

**NORTH WALES FIRE & RESCUE SERVICE APPENDIX A**

**ACTUAL 2013/2014**

<b>Subjective Heads</b>	<b>Budget 2013/2014 £</b>	<b>Actual 2013/2014 £</b>	<b>Budget Variance 2013/2014 £</b>
<b>EMPLOYEES</b>			
Chief Officers	576,334	570,793	-5,541
Firefighters - Wholetime	12,548,420	12,486,853	-61,567
Firefighters - Part-time	4,525,140	3,829,504	-695,636
Support Staff	3,934,495	3,707,832	-226,663
Engineering Craftsmen	238,624	243,833	5,209
Formal Training of Staff	571,836	527,711	-44,125
Relocation Expenses	27,000	11,379	-15,621
Advertising/CRB Checks	27,000	5,858	-21,142
Miscellaneous (Medical, Ni lease cars)	70,399	64,684	-5,715
Local Government Pensions	13,300	19,236	5,936
Firefighter Pensions	352,000	469,112	117,112
<b>TOTAL EMPLOYEES</b>	<b>22,884,547</b>	<b>21,936,795</b>	<b>-947,753</b>
<b>PREMISES</b>			
Repair and Maintenance	187,775	232,742	44,967
Energy Costs (Gas, Electricity, Oil)	329,000	316,516	-12,484
Water Services	59,615	59,544	-71
Insurance	34,510	33,537	-973
National Non Domestic Rates	505,000	500,780	-4,220
Fixtures and Fittings	5,075	3,239	-1,836
Rental of Divisional Offices	117,050	121,822	4,772
Rent of Headquarters, Control & Storage Unit	28,350	27,126	-1,224
Green Dragon Project	1,300	3,380	2,080
Cleaning Supplies	43,972	46,809	2,837
<b>TOTAL PREMISES</b>	<b>1,311,647</b>	<b>1,345,494</b>	<b>33,847</b>
<b>TRANSPORT</b>			
Purchase of Plant and Equipment	11,000	17,432	6,432
Repair and Maintenance	288,772	227,787	-60,985
Running Expenses	242,956	257,355	14,399
Fuel	370,000	302,249	-67,751
Staff Contract Hire	172,325	135,873	-36,452
Travelling Expenses	153,000	159,154	6,154
<b>TOTAL TRANSPORT</b>	<b>1,238,053</b>	<b>1,099,850</b>	<b>-138,202</b>

<b>Subjective Heads</b>	<b>Budget 2013/2014 £</b>	<b>Actual 2013/2014 £</b>	<b>Budget Variance 2013/2014 £</b>
<b>SUPPLIES</b>			
Cleaning and Domestic Equipment	5,738	5,413	-325
Office Equipment	50,243	49,820	-423
Furniture	5,075	5,910	835
General Equipment	11,382	18,823	7,441
Operational Equipment	287,243	343,344	56,101
Canteen Equipment	1,269	2,844	1,575
Books/Publications	1,535	1,669	134
Subscriptions	53,658	48,345	-5,313
Provisions	15,076	18,699	3,623
Uniforms and Laundry	184,300	147,683	-36,617
Printing and Stationery	110,500	105,874	-4,626
Fire Safety General	152,768	121,220	-31,548
Computer Costs	689,084	702,056	12,972
Communications	826,225	770,661	-55,564
Conference and Subsistence Expenses - General	32,000	40,465	8,465
Insurance	235,300	245,612	10,312
Audit Fees	57,000	62,229	5,229
Corporate Planning	5,000	395	-4,605
Corporate Communications	105,370	91,948	-13,422
Professional Fees	8,500	9,900	1,400
Industrial Action	0	150,895	150,895
JESG/Contingency Planning/NIC Initiatives	34,000	60,166	26,166
Community Fire Safety-Charitable Trust	35,000	35,000	0
Members Allowances, Committee Costs	72,081	61,304	-10,777
Job Evaluation System	1,000	600	-400
<b>TOTAL SUPPLIES</b>	<b>2,979,347</b>	<b>3,100,875</b>	<b>121,528</b>
<b>AGENCY</b>			
Occupational Health	135,000	128,697	-6,303
Grounds Maintenance	30,000	18,991	-11,009
Building Cleaning	157,000	162,905	5,905
<b>TOTAL AGENCY</b>	<b>322,000</b>	<b>310,593</b>	<b>-11,407</b>

Subjective Heads	Budget 2013/2014 £	Actual 2013/2014 £	Budget Variance 2013/2014 £
<b>SUPPORT SERVICES</b>			
Facilities Management	156,000	144,252	-11,748
Procurement	17,000	7,500	-9,500
Monitoring Officer/Legal Services	28,250	23,014	-5,236
Treasurer to the Fire Authority	7,350	5,700	-1,650
Financial Services	103,380	103,329	-51
Superannuation Services	26,000	27,521	1,521
Employment Law	40,000	51,986	11,986
<b>TOTAL SUPPORT COSTS</b>	<b>377,980</b>	<b>363,302</b>	<b>-14,678</b>
<b>CAPITAL FINANCING</b>			
Debt Charges	2,773,450	2,442,048	-331,402
Leasing Charges	173,173	157,118	-16,055
<b>TOTAL CAPITAL FINANCING</b>	<b>2,946,623</b>	<b>2,599,166</b>	<b>-347,457</b>
<b>TOTAL EXPENDITURE</b>	<b>32,060,196</b>	<b>30,756,074</b>	<b>-1,304,122</b>
<b>INCOME</b>			
Sales	-12,000	-20,742	-8,742
Alarm Monitoring	-2,600	-3,089	-489
Special Service Calls	-30,000	-7,333	22,667
Fire Hydrant Licences	-35,000	-43,916	-8,916
Training Courses	0	0	0
Rents - Joint Sites	-40,000	-39,586	414
Miscellaneous	-25,000	-34,621	-9,621
Interest	-25,000	-21,165	3,835
Rents - Aerial Sites	-33,585	-39,158	-5,573
Emergency Planning	-35,000	-54,691	-19,691
Recharge Capital Fees	-50,000	-56,120	-6,120
<b>TOTAL INCOME</b>	<b>-288,185</b>	<b>-320,422</b>	<b>-32,237</b>
<b>NET EXPENDITURE</b>	<b>31,772,011</b>	<b>30,435,653</b>	<b>-1,336,358</b>
<b>CONTRIBUTIONS TO/FROM RESERVES</b>			
Contribution to Capital Reserves	0	1,000,000	1,000,000
Contribution to RDS Pension Provision	0	336,358	336,358
<b>TOTAL</b>	<b>31,772,011</b>	<b>31,772,011</b>	<b>-0</b>

**BALANCE SHEET PROVISIONS & RESERVES**

<b>Scheme</b>	<b>Opening Balance 01-Apr-13 £</b>	<b>Movement 2013/14</b>	<b>Closing Balance 31-Mar-14</b>
<b>Provisions</b>			
Ill Health Pension Provision	-269,000	0	-269,000
Retained Back Pay Provision	-40,938	13,638	-27,300
Retained Retrospective Pension Provision	-300,000	-336,358	-636,358
Fees Provision (Wrexham)	-880,400	880,400	0
<b>TOTAL PROVISIONS</b>	<b>-1,490,338</b>	<b>557,680</b>	<b>-932,658</b>
<b>Reserves</b>			
General Reserve	-1,609,058	-116,000	-1,725,058
Earmarked Reserves	-216,000	116,000	-100,000
Capital Reserve	0	-1,880,400	-1,880,400
<b>TOTAL RESERVES</b>	<b>-1,825,058</b>	<b>-1,880,400</b>	<b>-3,705,458</b>

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**GRANT FUNDED EXPENDITURE**

<b>Supported Scheme</b>	<b>Actual 2013/2014 £</b>
Arson Reduction Team	254,637
Dangerpoint	8,260
DEIIT Phase 1b	250,049
Firelink	457,000
HFSC Partnership Development	25,021
Interventions	476,381
NDG Equipment Maintenance	111,987
New Dimensions	281,000
Phoenix	175,812
Resilience Officer	55,130
RTC Initiatives	4,284
Third Sector Co-ordinator	24,047
<b>TOTAL EXPENDITURE</b>	<b>2,123,608</b>

**CAPITAL EXPENDITURE**

<b>Subjective Heads</b>	<b>Original Budget 2013/2014 £</b>	<b>Actual 2013/2014 £</b>	<b>Budget Variance 2013/2014 £</b>
EXPENDITURE			
<b>PREMISES</b>			
Minor Building Works	100,000	82,200	-17,800
Planned Maintenance	700,000	682,627	-17,373
DDA and Equality Compliance Work	0	17,002	17,002
Tywyn FS	0	20,410	20,410
Nefyn Fire Station	0	34,139	34,139
Deeside Fire Station	0	69,969	69,969
New Build -Wrexham Fire Station	3,900,000	34,472	-3,865,528
<b>TOTAL PREMISES</b>	<b>4,700,000</b>	<b>940,819</b>	<b>-3,759,181</b>
<b>TRANSPORT</b>			
Water Tenders	1,225,000	1,020,060	-204,940
Light Vehicles	292,000	236,753	-55,247
Aerial Platform	510,000	378,370	-131,630
Other Vehicles & Upgrades	90,000	293,972	203,972
<b>TOTAL TRANSPORT</b>	<b>2,117,000</b>	<b>1,929,155</b>	<b>-187,845</b>
<b>SUPPLIES</b>			
IT and Other Equipment	799,000	91,571	-707,429
<b>TOTAL SUPPLIES</b>	<b>799,000</b>	<b>91,571</b>	<b>-707,429</b>
<b>TOTAL</b>	<b>7,616,000</b>	<b>2,961,545</b>	<b>-4,654,455</b>
<b>RESOURCES AVAILABLE:</b>			
Grants	0	0	0
Capital Receipts	0	0	0
Contribution from Capital Reserve	0	500,000	500,000
Loans	7,616,000	2,461,545	-4,654,455
<b>TOTAL</b>	<b>7,616,000</b>	<b>2,961,545</b>	<b>-4,154,455</b>