

**NORTH WALES FIRE AND RESCUE SERVICE
FIRE AND RESCUE AUTHORITY EXECUTIVE PANEL REPORT**

DATE:	26 th October 2005
REPORT BY:	SIMON A SMITH, CHIEF FIRE OFFICER
PURPOSE OF REPORT:	To inform Members of the decisions taken by the Chief Fire Officer following consultation with the Chairman in respect of extension of sick pay.

1. **EXTENSION OF SICK PAY**

- 1.1 Since the meeting of the Executive Panel on 25th July 2005, nine extensions of sick pay have been granted.
- 1.2 In one case the entitlement to six month's full pay followed by a further nine months on 50% of full pay had expired and an extension of pay at 50% of full pay has been granted for a period of three months, or a return to work, whichever is the sooner.
- 1.3 In one case the entitlement to six month's full pay followed by a further three months on full pay had expired and an extension of pay at 50% of full pay has been granted for a period of six months, or a return to work, whichever is the sooner.
- 1.4 In two cases the entitlement to six month's full pay followed by a further four months on full pay had expired and an extension of pay at 50% of full pay has been granted for a period of six months, or a return to work, whichever is the sooner.
- 1.5 In three cases the entitlement to six month's full pay followed by a further six months on full pay had expired and an extension of pay at 100% of full pay has been granted for a period of three months, or a return to work, whichever is the sooner.
- 1.6 In one case the entitlement to six month's full pay had expired and an extension of pay at 100% of full pay has been granted for a period of three months, or a return to work, whichever is the sooner.
- 1.7 In one case the entitlement to six month's full pay followed by a further month on full pay had expired and an extension of pay at 100% of full pay has been granted for a period of three months, or a return to work, whichever is the sooner.
- 1.8 In the period under review, of the personnel, seven are retained and two are wholetime uniformed employees in the Service.

2. **RECOMMENDATION**

- 2.1 To note the report.

