



AGENDA ITEM: 14

NORTH WALES FIRE AND RESCUE AUTHORITY

19th March 2007

DISABILITY EQUALITY SCHEME

**Report by Chris Enness,
Deputy Chief Fire Officer**

Purpose of Report

- 1.** To present to members North Wales Fire and Rescue Service's Disability Equality Scheme 2006-2009, and to seek the Authority to adopt the scheme.

Background

- 2.** The Disability Discrimination Act 2005 (DDA) requires North Wales Fire and Rescue Service to produce a Disability Equality Scheme and to review the Scheme every three years. This Disability Equality Scheme is the Service's first Disability Equality Scheme.

Introduction

- 3.** The Service's first Disability Equality Scheme sets out the Service's intentions for the life of the Scheme up to December 2009. The Scheme is a timetabled and realistic plan setting out the Service's arrangements for meeting the general and specific duties of the DDA.



Introduction *(continued)*

- 4 A Disability Equality Scheme must:

Identify relevant functions and policies

The Authority must list in the Scheme the functions and policies that are relevant to the general duty to promote disability equality.

Impact assessment, involvement, consultation and monitoring

In fulfilling this duty the Scheme sets out the Service's arrangements for impact assessing, involving disabled people and consulting and monitoring of all Service policies.

Public access to information and services

The Service is required in the Scheme to set out its arrangements to ensure the public have access to information and the services it provides.

Training

Contained within the Scheme are the Service's arrangements for training its staff in the general duty to promote disability equality.

Recommendation

5. That members approve and adopt the Disability Equality Scheme 2006 – 2009.