

**AGENDA ITEM: 8** 

# NORTH WALES FIRE AND RESCUE AUTHORITY AUDIT COMMITTEE

7<sup>th</sup> June 2010

# SUMMARY OF INTERNAL AUDIT ACTIVITY 2009/10 AND NEEDS ASSESSMENT AND DRAFT AUDIT PLAN FOR 2010/11

## Report by Mike Halstead, Head of Audit and Procurement Services

## **Purpose of Report**

- 1 To receive a summary of Internal Audit work for 2009/10.
- 2 To approve the Internal Audit Needs Assessment and Draft Internal Audit Plan for 20010/11.

#### Information

- Under the terms of The Accounts and Audit (Wales) Regulations 2005, made under the Local Government Act 2000 and the Public Audit (Wales) Act 2004, Fire Authorities have a statutory responsibility to maintain "an adequate and effective system of internal audit."
- The Internal Audit function is carried out on behalf of the Fire Authority by Conwy County Borough Council and is an independent appraisal function for the review of the activities of the Fire and Rescue Authority as a service to all levels of management.
- The North Wales Fire and Rescue Authority (NWF&RA) Financial Regulations state that a report shall be submitted under the auspices of the NWF&RA as regards the audit plan for the coming financial year and a report of performance against the original plan for the previous financial year.

- Responsibility for determining the content of the audit plan lies with the Chief Fire Officer and the internal audit providers. The plan should be prepared in consultation with the External Auditor.
- 7 KPMG is currently the Fire and Rescue Authority's external auditor.
- 8 Internal audit work can be broadly divided into four categories:
  - (a) **Regularity Audits**, which are designed to ensure that:-
    - All income due to the NWF&RA is properly collected, receipted, safeguarded, banked and recorded.
    - All payments made are correctly authorised, within budget and in accordance with NWF&RA Standing Orders and Financial Regulations.
    - All staff have been properly appointed and are paid in accordance with the terms and conditions of their appointment.
    - Value for money is obtained for goods and services purchased.
    - Property and other assets are properly recorded and safeguarded.
  - (b)**Systems Audits** are designed to ensure that all systems and procedures in operation include adequate controls within them to prevent fraud or other irregularities, e.g. at least two people should be involved in all procedures.
  - (c) **Information and Communications Technology Audit.** This is used to test the integrity of computerised systems in operation and also, by the interrogation of computer systems to help detect fraud and irregularities.
  - (d)**Contract Audit** which includes the financial appraisal of prospective contractors, an examination of controls in operation to ensure compliance with Contract Standing Orders and an examination of a sample of current and completed contracts including verification of final accounts.
- 9 A report is prepared following each internal audit and will:
  - state the purpose, scope, findings and conclusions of the audit.
  - make recommendations to address any weaknesses identified.
  - include an action plan to monitor and assist in the implementation of the recommendations.

 provide for a follow up to be carried out within a reasonable period of issuing the final report.

# **REVIEW OF 2009/10 ACTIVITY**

- During 2009/10, 43 audit days were provided as indicated in the strategic audit plan. An allocation of 8 days was included in the plan on a consultancy basis to assist and advise in the project to transfer from the NWF&RA's Commitment Accounting System to Conwy's AS400 System, including Accounts Payable and General Ledger. The project has not progressed as intended during 2009/10 and therefore no consultancy time was required.
- 11 Four reports were prepared during the year covering :-
  - **Income Collection & Banking** to review the systems of internal control operating in respect of the collection, receipt and banking of the Authority's income.
  - Data Protection To determine whether activities involving the processing of personal data are carried out in accordance with the Authority's data protection policies and procedures, and whether this processing meets the requirements of the Data Protection Act 1998.
  - **National Fraud Initiative** NFI is a comprehensive and thorough 'data matching' exercise organised by the Audit Commission in partnership with the Wales Audit Office (WAO).
  - **E-Government** The aim of this audit was to determine the degree of control over risks for the following:
    - > E-Government vision
    - Collaborative working
    - > Customer requirements
    - > Funding
    - > Technical solutions
    - Business processes

Focus is on strategic controls over the key risks threatening the e Government vision/programme.

A schedule giving an audit opinion of the adequacy and effectiveness of internal control processes in respect of all the audit assignments undertaken during 2009/10 is attached at Appendix A. The outcome of each audit and the evaluation of the adequacy of the internal control environment is based on the number of recommendations and their risk rating.

- 13 It is evident that generally the audits were assessed as providing positive levels of assurance that internal controls are operating effectively and risks are appropriately managed.
- 14 To address the weaknesses identified during the audit reviews 12 recommendations have been made.
- 15 Action plans setting out the agreed response to the audit recommendations were issued with the audit reports and these have been returned from Fire and Rescue Authority management, completed with the action to be taken to ensure implementation of the recommendations. Management have agreed to implement all the audit recommendations.
- 16 CIPFA's Code of Practice for Internal Audit in Local Government states "Management has responsibility for ensuring that agreed actions are implemented. Internal Audit should obtain assurances that actions have been implemented". A formal follow up process is in operation within the Section to confirm that the recommendations made in Internal Audit reports have been implemented by management within agreed timescales. A follow up audit will normally take place six months after the issue of the final report. A schedule of the follow up audits conducted during the period 1 April 2009 to 31 March 2010 is attached at Appendix B. It demonstrates the number of recommendations accepted and subsequently implemented by management in each area and reveals changes that impact on the original audit opinion. Further follow up work will be performed in those areas where a significant number of recommendations remain outstanding.
- A summary of audit activity is attached at Appendix C and shows the planned allocation of audit resources in terms of man days over departments and services and compares actual work done for 2009/10 with the plan. It is evident from the Summary of Internal Audit Activity for 2009/10 that all the work planned for 2009/10 has been undertaken, with the exception of an allocation of 8 days included in the plan on a consultancy basis to assist and advise in the project to transfer from the NWF&RA's Commitment Accounting System to Conwy's AS400 System, including Accounts Payable and General Ledger. The project has not progressed as

intended during 2009/10 and therefore no consultancy time was required.

#### **AUDIT OPINION**

18 Based upon the work undertaken during 2009/10, the Internal Audit opinion of the systems of internal control established by management to effectively manage identified risks is satisfactory.

## **NEEDS ASSESSMENT AND DRAFT AUDIT PLAN FOR 2010/11**

- 19 The Draft Annual Plan for 2010/11 is attached at Appendix D. The purpose of the annual audit plan is to:-
  - establish audit priorities in conjunction with Fire and Rescue Authority Management based upon a risk based approach of determining the audit needs of the Authority at the start of each year
  - determine the resources needed to carry out the required audit duties
  - formalise audit tasks
  - review the audit work of the previous year
- The audit plan is designed to act as a guide only. Changes in circumstances or other unforeseen events may result in variations from the plan. The plan for 2010/11 has been prepared following consultation with Fire and Rescue Authority Management. The plan also includes time to follow up recommendations from previous audits.
- The Internal Audit Needs Assessment is attached at Appendix E. The Assessment, which incorporates a risk analysis, is designed to cover all auditable aspects of NWF&RA activity and will be utilised, in consultation with management, to facilitate the risk-based approach to determining the audit needs of the Authority at the start of each year.

#### Recommendations

That the Summary of Internal Audit activity 2009/10 be noted and the Needs Assessment and Draft Internal Audit Plan for 2010/11 be approved.

- APPENDIX A NORTH WALES FIRE AND RESCUE AUTHORITY

Internal Audit Section – 2009/10 Annual Summary of Recommendations and Audit Opinions

	Auditable Area	Audit Coverage	High	Medium	Low	Total	Agreed by	Audit Opinion
				-		_	Mgmt	
1	Income Collection & Banking.	A review of the systems of internal control operating in respect of the collection, receipt & banking of the Authority's income.	2	1	4	7	7	Satisfactory
2	National Fraud Initiative	NFI is a comprehensive & thorough 'data matching' exercise organized by the Audit Commission in partnership with the Wales Audit Office (WAO).	0	0	0	0	0	Good
3	Data Protection	To determine whether activities involving the processing of personal data are carried out in accordance with the Authority's data protection policies and procedures, and whether this processing meets the requirements of the Data Protection Act 1998.	0	2	2	4	4	Satisfactory
4	E-Government	The aim of the audit is to determine the degree of control over risks for the following:	0	1	0	1	1	Good
		Totals	2	4	6	12	12	
	1	1		ı -			Good	2
							Satisfactory	2
							Adequate	0
1							Unsatisfactory	0

## **APPENDIX B**

# NORTH WALES FIRE AND RESCUE AUTHORITY Schedule of Follow up Audits 2009/10

	Description	File Ref.	Auditor	Audit Date	Follow up Due Date	Follow up Date	No. Recs	Recs Outstand ing	Revised Audit Opinion
1	Welfare Funds	VF0 193	KVW	Dec-08	Jun-09	Feb-10	*18	2	Adequate
2	Payroll – Variations to Pay	VF0 222	KVW	Jan-09	Jul-09	Sep-09	1	0	Good
3	Payroll CAATS 2008/09	VF0 223	CM	Apr-09	Oct-09	Jan-10	2	0	Good
4	Creditors	VF0 230	KVW	May-09	Nov-09	N/A	12	N/A	N/A
5	Network Management	VF0 466	DP	Jul-09	Jan-10	Mar-10	4	0	Good

<sup>\*</sup> Welfare Funds - 3 recommendations in respect of Financial Services followed up

### **APPENDIX C**

# North Wales Fire and Rescue Authority CONWY COUNTY BOROUGH COUNCIL

Summary of Internal Audit Activity 2009/10

Days 2009/10  NWF&RA Income  B  Data Protection  R  National Fraud Initiative  T  S  Creditors Consultancy – Transfer to Conwy's AS400 System  Creditors Consultancy – Transfer to Conwy's AS400 System  Audit Follow ups – Welfare Funds Payroll – Variations to Pay Payroll CAATS 2008/09 Network Management  NWFRA Planning & Reporting (Including Annual Statement of Assurance & Needs Assessment)  Contingency Reserve  3  0		Department / Service Planned Actual						
2009/10   2009/10   2009/10   1   NWF&RA Income   8   9		Department / Dervice						
1 NWF&RA Income  2 Data Protection  3 National Fraud Initiative  7 8  4 E-Government  8 9  5 Creditors Consultancy – Transfer to Conwy's AS400 System  6 Audit Follow ups – Welfare Funds Payroll – Variations to Pay Payroll CAATS 2008/09 Network Management  8 NWFRA Planning & Reporting (Including Annual Statement of Assurance & Needs Assessment)  9 Contingency Reserve  3 0								
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		TOTAL DAYS	53	43				

Days Allocated 2009/10	53
Actual Days 2009/10	43
Total Days C/F to 2010/11	10

# North Wales Fire and Rescue Authority APPENDIX D Draft Internal Audit Annual Plan 2010/11

		Audit Alliudi i lali 2010/11	_	
Needs Ass't	Ass't		Days	Planned Timing
Ref	Operational Service Deliv	IOW.		
8	<ul> <li>Operational Service Deliver</li> <li>Community Fire Safety</li> </ul>	Review the Authority's procedures in relation	10	Jan 11
		to free home fire safety checks, including record keeping, information sharing, fire alarm stock control and PIs.		
10	Partnership Working  Review of the Authority's partnership working evaluating the governance arrangements and the adequacy of the internal controls incorporated within each system with a view to identifying any control weaknesses and areas of potential risk.		11	Oct 11
	<ul> <li>Financial and Fraud Risk</li> </ul>			
17 & 25	Retained Fire Stations	A review of payments to retained firefighters, the maintenance of station & appliance inventories (as part of follow up of Station Inventories audit undertaken in 2007/08), Welfare Fund records and the completion of vehicle fuel, maintenance & usage log books.	10	June 10
28	Main Financial Systems: Creditors Accounting System	Days allocated on a consultancy basis to assist and advise in the project to transfer from the NWF&RA's Commitment Accounting System to Conwy's AS400 System, including Accounts Payable and General Ledger.	8	Ongoing
Risk Area -	- Information Management	,		
32 Other Audi	System Access Control	The audit will assess the degree of control over the key risks for accessing information on the organisation's IT systems and will specifically review the following areas for compliance with ISO 27000 information security standards.  • User access control • Computer access control • Application access control • Monitoring system access and use • Access control over personal information	8	Jan 11
-	Audit Planning, Annual	Provision for time required for management	6	Ι
	Report and Management	element of contract.		
-	Follow up of Previous Recommendations	Following up recommendations made in 2009/10 which are not covered in the above programme: NWF&RA Income Data Protection E-Government	4	Ongoing
-	Contingency Reserve	For unplanned work identified during the year and liaison/advice as required.	3	
		Total Days Required for Audit Work	60	
		Days Allocated 2010/11	50	
		Days b/f from 2009/10	10	
	ľ	Total Days Available 2010/11	60	

## **APPENDIX E**

# NORTH WALES FIRE AND RESCUE AUTHORITY Internal Audit Needs Assessment and Audit Plan for 2010/11

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments
Risk		agement and Governance		July 0	
1	Corporate Governance	Legal Compliance Arrangements; Policy and Decision Making; Scheme of Delegation; Codes of Conduct - Officers; Codes of Conduct - Members; Training and Awareness; Chief Officers Pay; Standing Orders and Financial Regulations; Anti-fraud and Whistle-blowing; Environmental Policy.	A		Regulatory Plan 2008/09 identifies that CIPFA/SOLACE have recently published 'Good Governance in Local Government-Framework.' The Governance Statement subsumes the current SIC and will be a requirement from 2008/09. KPMG to review whether Authority up to date with new legislation and appropriate processes and procedures in place.
2	Service Planning	Corporate Planning; IRMP; BVPP; Service Unit Plans; CPA Improvement Plan; Modernisation; Consultation; Risk Assessment; Resourcing and Financial Approval; Improvement Co-ordinating Unit	В		WAO 2008/09 Regulatory Plan – Proper arrangements for securing economy, efficiency and effectiveness in its use of resources. Includes review of key corporate performance and financial management arrangements.
3	Performance Management	Roles and Responsibilities; Target Setting; Data Collection; Data Quality Control; Reporting; Use of Management Information to support Service Improvement.	A		Regulatory Plan 2008/09 – KPMG to review whether Authority have in place robust and effective arrangements to prevent and detect fraud.  Audit of the Annual Action/Improvement Plan and performance indicators.

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments
4	Risk Management, Emergency Planning and Business Continuity	Policy and Framework; Roles and Responsibilities; Training; Corporate Risk Register; Integration with Management Processes; Monitoring and Assurance Mechanisms; Reporting; Emergency Planning; Risk Assessment; Business Continuity; Urban Search and Rescue; Compliance with CCA 2004; Working with Partner Agencies and Local Businesses; Resilience Forums; Mobile Conference Facilities;	A		See Service Planning above.
5	Equalities and Diversity	Compliance with Legislation; Policy, Practice and Procedure; Responsibilities; Awareness and Training; Performance Management.	С		
Risk	Area – Operational Se	ervice Delivery			
6	Control Room Operations Incident Response and management	Compliance with Key Risk Mitigation; Mobilisation Procedures; Incident Response Prioritisation; Monitoring and Measuring Performance; Staffing and Resources; Training; Incident Command System.	C		Making Connections Agenda

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments
7	Hoax Call Procedures	Policy and Procedure; Recording and Monitoring; Education; Communication.	С		
8	Community Fire Safety and Arson Task Force	Communication; Education; Resourcing Risk Profiling; Working with Business, LEAs, CYPT, YOT, other FRSs Sprinklers project; Smoke Alarms; Home Fire Safety Checks; Community Safety Events; Vehicle Recovery.	C	10	To review the Authority's procedures in relation to free home fire safety checks, including record keeping, information sharing, fire alarm stock control and performance indicators.
9	Inspection & Investigations	Compliance with Policy; Inspections Programme; Online assessments; Compliance with building control; Issue of licences/certificates; Income from inspections and licences.	С		
10	Partnership Working	Partnership Governance; Risk Assessment; Crime and Disorder Reduction; Local Strategic Partnership; Local Area Agreements; LEAs and others.	В	11	To undertake a review of the Authority's partnership working evaluating the governance arrangements and the adequacy of the internal controls incorporated within each system with a view to identifying any control weaknesses and areas of potential risk.

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments						
Risk	isk Area – People Management										
11	Health and Safety	Compliance with Legislation; Policy, Practice, Procedure; Responsibilities Awareness and Training Performance Management Incident Monitoring and Reporting; Insurance (Public and Employers liability)	В								
12	Managing Attendance (uniformed and non uniformed)	Compliance with Policy; Reporting and recording absence; Performance Information.	С		WAO National Review of Sickness Absence 2006/07.						
13	Staff Training and Development (uniformed and non uniformed)	Implementation of IPDS; Skills Assessment; Development Portfolios; Personal Development Reviews; Performance Appraisal; Training Facilities; Joint Training Schemes; Succession Planning; Leadership Development (Service Improvement); Value Centred Training.	С								
14	Recruitment and Selection	Compliance with Recruitment Policies and Procedures; Equalities and inclusion; Pre-employment checks; Performance Management.	С		Pre-employment checks eg. references, CTB checks covered as part of starters and leavers audit 2007/08.						

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments					
Risk	tisk Area – Project Management									
15	Project Management	Special Projects Unit; Roles and Responsibilities; Project Prioritisation; Risk Assessment; Compliance with Prince 2; Training in Project Management; Monitoring and Delivery; Financing.	В							
Risk	Area – Financial and	Fraud Risks								
16	Financial Planning & Budgetary Control	Funding Arrangements Resource Allocation Medium Term Financial Planning Budget setting and approval Financial delegations Budget Holder Training Budget Monitoring Financial Forecasting/Reporting	A		Regulatory Plan 2007/08 – Code of Practice on Local Authority Accounting in the UK – A Statement of Recommended Practice (SoRP) introduces significant changes to Fire and Rescue Authority Accounting from 1 April 2007. KPMG will confirm that the Authority's Financial Statements comply with the relevant statutory requirements.  The Authority's arrangements for budget setting and monitoring financial performance will be reviewed.					
17	Payroll	Starters, Leavers, Amendments; Payment Control; Certification; Accuracy; Monitoring; Reporting.	A	10	Payroll Starters and Leavers Audit 2007/08. Audit Opinion was Satisfactory. Payroll Amendments to Pay audit 2008/09. Audit Opinion was Satisfactory. Payroll CAATS Audit 2008/09. Audit Opinion was Good. 2010/11 - Review of payment of retained firefighters.					
18	Employee & Members Allowances	Claims, authorisation and Processing in respect of: Travel and Subsistence; Long Service Awards; Relocation; Residential Allowances; Other Material Allowances.	D		Internal Audit Review of Members Allowances 2005/06. Audit Opinion was Good.  Employee Allowances included in Payroll Amendments to Pay audit 2008/09.					

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments
19	Pensions	Notification to Administering Authority; Verification of Changes; Unfunded Charges.	C		Regulatory Plan 2007/08 – KPMG to confirm that the Authority's Financial Statements comply with new Fire Service Pension Accounts requirements.
20	Procurement & Purchasing	Procurement Strategy; Efficiency and Value for Money; E Procurement; Compliance with Financial regulations and Contract Standing Orders; Purchasing and Payment Procedures; Credit Card Expenditure; Cash Expenditure.	В		WAO Annual Opinion in respect of VFM.
21	Capital Strategy and Accounting	Strategy and Programme Setting/Approval; Monitoring; Capitalisation/ Authorisation of Expenditure; Prudential Borrowing; Fixed Asset Management and Accounting; Fixed Asset Register; Asset Valuation/Depreciation; Insurance; PFI Schemes incl VAT.	A		WAO 2006/07 Coverage – Review of Final Accounts, Fixed Asset Register etc.
22	Fleet Management and Fuel	Procurement/Leasing; Management and Strategic Alignment; Maintenance and Inspection; Fuel Issues and Usage; Disposal; Insurance.	С		Internal Audit review of Fuel 2007/08. Audit Opinion was Satisfactory. Regulatory Plan 2007/08 – KPMG review of Fleet and Vehicle Asset Management. A review of Fleet Management's procedures in relation to vehicle insurance, licensing, inventories, stocks of spares, purchasing orders, maintenance programme & MOTs, job sheets, disposals, purchases and drivers/mechanics.

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments
23	Income Collection & Banking	Receipt of Funds; Grant Income; Precept Income: Collection and Accounting Procedures; Miscellaneous Income; Compliance with Charging Policy; Inspection Certificate Income; Cash Security and Banking; Insurance.	С		Internal Audit of the collection, receipt and banking procedures in respect of all income generated by NWF&RA was undertaken during 2009/10 – Audit Opinion: Satisfactory.
24	Stores	Stock Control, Valuation and Recording; Purchasing and Receipt; Security of Stores; Security of IT System; Issue and Returns Procedures; Insurance.	D		Internal Audit Review 2003/04. Audit Opinion was Good.
25	Equipment Security and Inventory	Inventory Level; Recording and Reviewing; Marking of Equipment; Loan of Equipment; Physical Security of Location; Insurance.	С		Internal Audit Review 2007/08. Audit Opinion was adequate.
26	Utility Costs and Service Contracts	Tendering and Value for Money; Monitoring Energy Costs; Compliance with Financial Regulations.	С		
27	National Fraud Initiative	Payroll Download; Creditors Download; Investigation of Output from National Matching Exercise.	В		NFI data matching of payroll and creditors data to be conducted every 2 years. NFI audit 2009/10. Audit Opinion – Good.

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments			
28	Main Financial Systems Payroll Creditors Debtors Treasury Management Accounting System Anti Fraud	Completeness, Accuracy and Validity of Transactions; Correct Accounting; Monitoring and Reporting; Efficiency; Value for Money; Documentation of Systems; Compliance with Financial Regulations and Procedures.	A	8	Covered by Audit of CCBC Systems on an annual basis. Review of NWF&RA Creditors System 2008/09. Audit Opinion was Adequate. 8 days allocated 10/11 on a consultancy basis to assist and advise upon the transfer from the Authority's Commitment A/C System to Conwy's Accounts Payable and General Ledger Systems.  WAO 2008/09 Regulatory Plan includes			
					review of Treasury Management Strategy.			
Risk	Risk Area – Reputation and Public Confidence							
29	Complaints Procedures	Policy, Procedure, Best Practice; Compliance; Monitoring and Reporting; Service Improvement; Compensation.	С					
30	Corporate Communications	Communications Strategy; Marketing and Media; Responsibilities; Incident monitoring.	С					
Risk	Area – Information Ma	anagement and Technology						
31	IT Strategy and Management	Strategy Development and Resourcing; Policies and Management Framework; Internet and Email Control; Responsibilities; ICT Procurement and Development; Insurance.	C					
32	Network Management	Security and Control; Physical and Logical Security; Back Up and Disaster Recovery; Performance;	С	8	Network Management audit undertaken 2008/09. Audit Opinion was Satisfactory. Audit scheduled for 2010/11 on System Access Control.			

	Main System and Subsystem	Potential Areas for Audit	Risk Assessment	2010/11 Days	Comments
		Hardware, Media, Topolgy: Security and Control: Management Support: Communications Software; Wireless Connections.			
33	Telecomms (non control room)	Security and Control; Physical and Logical Security; Back Up and Disaster Recovery.	С		WAO Coverage 2006/007.
34	E Government	Strategy; Resourcing; Initiatives; Performance.	C		Internal Audit undertaken 2009/10 - the aim of the audit was to determine the degree of control over risks for the following:  • e-Government vision  • Collaborative working, e.g. between authorities  • Customer requirements  • Funding  • Technical solutions  • Capacity – people and skills  • Business processes  • Focus is on strategic controls over the key risks threatening the e-Government vision/programme.  Audit Opinion -
35	Control Room IT	Cell Phones; Radio System; Call Out System; Physical Security; Back Up and Disaster Recovery; Performance Monitoring.	С		

			Total 2010/11 Coverage	60	
	Contingency Reserve			3	
	Follow up of Previous Recommendations			4	
		al Report and Management		6	
Risk	Area – Other Audit W	/ork			
38	Welfare Funds	Staff Training; Income Collection and Banking; Ordering Procedures.  Written procedures; Welfare Fund Records; Bank Reconciliations; Independent Audits.	С		Welfare Funds audit undertaken 2008/09. Audit Opinion was Unsatisfactory. Follow up undertaken 2009/10 – Audit Opinion – Adequate.
37	CArea – Other System Canteen Operation	Agreement and Monitoring; Food Hygiene and cleanliness;	С		
36	Data Protection / Freedom of Information	Compliance with Legislation; Staff Awareness; Information requests; Monitoring and Performance.	С		Audit undertaken during 2009/10 to determine whether activities involving the processing of personal data are carried out in accordance with the Authority's data protection policies and procedures, and whether this processing meets the requirements of the Data Protection Act 1998. Audit Opinion – Satisfactory.

Risk Assessments – The Needs Assessment documents each project and allocates a risk rating in respect of each auditable area, based on the completion of a risk matrix held on the Internal Audit Section's Apace Audit Planning and Control System. The risk assessment dictates the degree of risk and the subsequent frequency of each audit. Where an area has not been recently reviewed by either Internal Audit or WAO a 'C' risk rating is allocated until such time as an audit review is performed and an informed opinion can be made. The current risk ratings are as follows:

- Risk Rating A High Risk Requiring an Annual Review
- Risk Rating B High Risk Requiring a review every 2 years
- Risk Rating C Medium Risk Requiring a review every 3 years
- Risk Rating D Low Risk Requiring a review every 4 years