



AGENDA ITEM: 11

NORTH WALES FIRE AND RESCUE AUTHORITY

18th March 2013

AMENDMENTS TO MEMBERS' SCHEDULE OF REMUNERATION 2012

Report by Colin Everett, Clerk to the Authority

Purpose of Report

- 1 To consider amendments to the Authority's Schedule of Remuneration following consideration by the Independent Remuneration Panel for Wales.

Background

- 2 At its meeting on 18th June 2012 the Authority approved its final Schedule of Remuneration for implementation on 18th June 2012.
- 3 In December 2012 the Independent Remuneration Panel (IRP) for Wales conducted a detailed analysis of all "relevant authorities" Schemes of Member Remuneration for 2012/13.

Information

- 4 In Annex 3 of the IRP's December 2011 Annual Report, the IRP outlined what was expected to be contained within a schedule of remuneration.

- 5 The Panel noted three queries in relation to the Authority's Schedule as follows:
- a) makes no mention of maximum limit of Senior Salaries;
 - b) makes no reference to the mileage claim rate for a motor cycle (24p);
 - c) does not contain any declarations that:
 - a statement of the basic responsibility of a councillor is in place
 - role descriptors of Senior Salary office holders are in place
 - records are kept of councillor attendance
 - annual reports are prepared by councillors, and published on the council website.
- 6 The Panel has asked if the Schedule could be updated to include the information above.

Recommendation

- 7 Members are asked to approve the additions to the Schedule of Remuneration as follows:
- (i) that a statement confirming "the maximum limit of Senior Salaries set for the authority has not been exceeded" be added to Appendix 1;
 - (ii) that a mileage claim rate of 24p per mile for a motor cycle be added to the schedule under Appendix 3; and
 - (iii) a new section 20 is added to the Schedule that includes declarations as outlined in 5 (c) above.