



AREA MANAGER

Salary: Area Manager B: salary up to £95,887per annum (includes 20% FDS, additional enhancement to provide strategic cover of 12% and CPD, pay award pending) **and a lease car or provided vehicle**

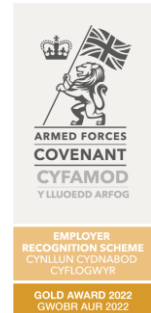


Are you a solutions-focused leader who inspires teams to be innovative in their thinking and delivery?

North Wales Fire and Rescue Service is seeking strategic Fire and Rescue managers from either operational or non-operational backgrounds who are skilled, adaptable, enthusiastic people who are looking for a challenge. We would like to appoint experienced managers with proven leadership and management skills. Candidates should have the ability to set strategic direction to achieve results in an increasingly demanding and performance centred environment.



The successful candidates will be able to deliver sustainable service improvements and build working relationships at all levels of the Service. You will have a range of responsibilities set within a framework of core values based on Service to the Community, People, Diversity and Inclusivity, whilst striving for excellence.



If you want to be a part of a leadership team, to deliver a high quality, affordable and sustainable fire and rescue service to the people of North Wales, you will need to exercise high level interpersonal, strategic and innovative skills to meet the challenges of a complex environment.



In order to be eligible to apply you must:

- Be at least a current competent Group Manager or non-operational middle manager equivalent;
- Have superb communication skills, alongside a comprehensive strategic knowledge of fire and rescue service functions in Wales. Also, it is essential to have a proven track record of delivering high performance on a journey of change;
- Know how to work with a range of stakeholders, articulating strategy and bigger picture vision, while understanding what is needed to get the job done



Welsh language skills are a requirement for this post. Internal candidates must be qualified to Welsh National Qualification

Framework level 3. External candidates will be provided with support and training to achieve level 3 within two years of appointment.

For those who come from an operational background, it will be necessary to undertake Incident Command Level 3 assessment or be able to provide evidence of a successful assessment within the last two years. An alternative strategic assessment will be held for those from a non-operational background. The successful candidate will be supported towards achieving Incident Command Level 4.

This role requires candidates to also attend Strategic Co-ordination Groups, for those who don't have demonstrable experience of operating in this environment will be required to undertake a simulation to test their potential as part of this recruitment process.

For an informal discussion please contact DCFO Stewart Forshaw by emailing Ellie Williams ellie.williams@northwalesfire.gov.wales to arrange a convenient time to discuss.

A full job description and application pack is available on the North Wales Fire and Rescue Service website or by emailing: hrdesk@northwalesfire.gov.wales

**Closing date for receipt of completed application forms is by
10.00, 20th December 2024.**

The closing date will be strictly adhered to and no exceptions will apply.