



## Data Analyst

**Planning, Performance and Transformation Department**  
**Permanent, 37 hours per week**  
**NWFRS Grade 06 £30,559 to £33,366 per annum**



An exciting opportunity has arisen for a Data Analyst to join the Planning, Performance and Transformation department. The Data Analyst supports the delivery of the Service's corporate planning framework with the provision of performance monitoring, including benchmarking exercises against other Fire and Rescue Services, and supporting the delivery of effective systems to measure and improve performance against service objectives and support operational delivery.

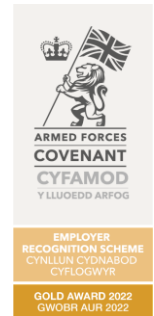


The successful candidate will provide research and analytical advice and support across the Service to meet internal and external requirements, as well as provide quality assurance of data and performance information to ensure accuracy and integrity of data.

The successful candidate will present complex information through various software packages to support the strategic management of the Service, including North Wales Fire and Rescue Authority and the Service Leadership Team. You will contribute to the ongoing development of systems relating to performance information, and assist with ensuring compatibility of information between systems used to improve service delivery.



The Planning, Performance and Transformation Department is primarily responsible for ensuring the Service's performance is delivering against its plans and strategic objectives, supporting the production of strategic improvement plans, performance assessments and monitoring reports. The team provides key reporting information whilst keeping abreast of local, regional and national fire and public service information to deliver our aims and ensure compliance with legislation, whilst promoting continuous improvement throughout.



The Data Analyst should have a sound understanding of relational database systems, with knowledge of the processes involved with extracting data, and then presenting it in a way which can allow complex and business critical decisions to be made easily.



Strong communication skills are crucial in this role and you will have the ability to engage positively with both internal staff and external stakeholders to build effective relationships to support the delivery of Service objectives. Collaborating with partner agencies, other local government organisations and private industries, you will contribute to and influence working relationships to secure beneficial outcomes for the Service.



Please note that Welsh Language level 2 skills are a requirement for this post; if not demonstrated on appointment, support will be provided to achieve this during the probation period. The successful candidate will be subject to a standard DBS check and references prior to appointment.



Confidential Employee Hotline

For further details about the role, please refer to the information pack. To apply, please complete and submit your application pack by email to: [recruitment@northwalesfire.gov.wales](mailto:recruitment@northwalesfire.gov.wales)

**Closing date for receipt of application forms is 12.00 noon, 29/01/2025**

*The closing date will be strictly adhered to and no exceptions will apply.*

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.