



Record of decisions taken by the North Wales Fire and Rescue Authority on Monday 20 January 2025

Agenda Item No	Topic	Resolution
1	Attendance and Apologies	<p>Councillors in attendance: Dylan Rees (Chair); Paul Cunningham (Deputy Chair); Bryan Apsley; Carol Beard; Tina Claydon; Adele Davies-Cooke; Jeff Evans; Alan Hughes; Chris Hughes (from 09:48); John Brynmor Hughes; John Ifan Jones; Marc Jones; Gwynfor Owen; Beverley Parry-Jones; Arwyn Herald Roberts; Gareth A Roberts; Rondo Roberts; Dale Selvester; Rob Triggs; Antony Wren; Mark Young</p> <p>Apologies: Councillors: Marion Bateman; Sharon Doleman; Gareth R Jones; Paul Rogers; Gareth Sandilands</p> <p>Absent: Councillors: Austin Roberts; Michelle Walker</p> <p>Also present: CFO Dawn Docx; DCFO Stewart Forshaw; ACFO Helen MacArthur; ACFO Stuart Millington; ACFO Anthony Jones; Dafydd Edwards – Treasurer; Gareth Owens – Monitoring Officer; Elgan Roberts – Head of Finance and Procurement; Steve Morris – Head of ICT; Tracey Williams – Head of Corporate Communications; George Jones – Translator; Lisa Allington – Members Services.</p>
2	Declarations of Interest	None
3	Notice of Urgent Matters	None
4	Minutes of the Fire and Rescue Authority Annual General meeting held on 21 October 2024	i) approve the FRA minutes from 21 October 2024 as a true and correct record of the meeting held.
5	Matters Arising	No resolutions were made

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6	Chair's Report	i) Note the information provided within the paper.
7	Independent Cultural Review Update	i) Note the progress of the Independent Cultural Review and the timescales for publication contained in the report; and ii) agree that all Members of the Authority should be invited to attend a webinar with Crest to discuss the findings of the review and recommendations for the future.
8	Provisional Outturn 2024-25	i) note the projected revenue outturn position and the projected capital slippage for the 2024/25 financial year, as detailed within the report; ii) note the risks associated with the provisional outturn and recognise that the figures forecasted in this report are prudent; and iii) note the proposed movement to reserves of £0.070m for slippage on non-pay expenditure relating to operational equipment.
9	Emergency Cover Review (ECR)	i) Note that officers continued to work with staff and representative bodies in social partnership to develop the ECR Task and Finish Group research models two, three or variations of them; ii) note the agreed conclusion that the five-watch duty system will not work in North Wales and as a result, the withdrawal of the Fire Brigades Union (FBU) and closure of the task and finish group; iii) Appreciate the efforts and contribution made by the ECR Task and Finish Group Members; iv) Ask officers to continue to devise and test alternative solutions with the representative bodies, within the agreed budget, to address emergency cover in rural locations; and v) Support the ECR Working Group in working towards a viable option.
10	Budget Setting 2025-26	i) Note the findings of the Budget Scrutiny Working Group, including ii) the planning assumptions being used to develop the revenue iii) budget for 2025/26; iv) note the current financial planning assessment of a budget requirement of £52.389m for 2025/26; v) note the proposal to utilise £0.601m of reserves for 2025/26; and vi) endorse the communication of the draft financial levy of £51.788m from the constituent local authorities.

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11	Welsh Government Consultation – Employee Contribution Rates for The Firefighters' Pension Scheme	i) note the background to the Welsh Government consultation; and ii) approve the response to be submitted on behalf of the Authority.
12	Equality, Diversity and Inclusion Annual Performance Assessment 2023-2024	i) Approve the annual assessment of the Authority's performance in 2023/24 for publication on the Authority's website; and ii) note the Service's intention to publish a simple summary version of the key elements of the assessment report.
13	Power Decarbonisation Plan	i) Approve the Power Decarbonisation Plan.
14	Residual Carbon Emissions Plan	i) Approve the Residual Carbon Emissions Plan; and ii) direct the Environment and Climate Change Manager to begin implementing the Plan only once all carbon emissions arising under Scopes 1 and 2 have been fully mitigated.