



AGENDA ITEM: 11

NORTH WALES FIRE AND RESCUE AUTHORITY

18th December 2006

ESTIMATED SAVINGS AT DAY CREWED STATIONS

**Report by Paul Claydon
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(Service Delivery)**

Purpose of Report

- 1.** To update Members on the financial savings related to the new shift times worked at day crewing stations.

Introduction

- 2.** At the Authority's meeting of the 15th March 2004 Members resolved that in order to match risk and resources in a more effective manner, a later start and finish time for wholetime firefighters on day crewed stations should be introduced. This had been identified as part of the Integrated Risk Management Plan process.
- 3.** On the 6th January 2005 day crewing stations changed start and finish times from 08:00hrs until 18:00hrs to 12:00hrs until 22:00hrs.
- 4.** The financial effect of this change is that the Authority incurs additional cost for incidents between 06:00hrs and 10:00hrs, but reduced cost for incidents between 18:00hrs and 22:00hrs.



Background

- 5.** Members noted a report of the 19th September 2005 which showed how the Service was attending twice as many calls during the new evening times as were being attended in the old morning period. This ratio still exists although the total number of calls the Service attends has generally dropped (Appendix 1).
- 6.** Members noted a report of 19th December 2005 on financial savings from the day crewed system and resolved that a further report in twelve months should be produced to update on the savings generated. These matters are addressed in this report.

Information

- 7.** Appendix 2 estimates the financial savings generated by the change in start/finish times in 2005-06.
- 8.** For incidents between 18:00hrs and 22:00hrs, when crews now respond within their normal salaried hours, an estimate has been used for the additional payments that would probably have been made before the change. This has been conservatively estimated on the basis of an incident lasting just one hour. A separate estimate has been calculated for each day crewing station, taking into account its unique profile in terms of how many crew members would normally turn out/attend, and their pay levels.

The estimates applied in this calculation are the same as the ones used in the December 2005 report to the Fire Authority.

For all the incidents between 06:00hrs and 10:00hrs, the actual payments made are known from payroll records.



Information *(continued)*

- 9.** For additional clarity, the figures have been calculated from two different perspectives:
 - a) Area-based
includes payments for attending all incidents in the day crewed station's normal turnout area, including to crews attending from other day crewed or retained duty system stations;
 - b) Station-based
includes payments for all incidents attended anywhere by the day crewed station, whether in its own normal turnout area or beyond.

- 10.** Even with a conservative estimate the saving in pay for the financial year 2005/2006 is £65,457.30 using the area-based calculation, and £64,502.72 using the station-based calculation.

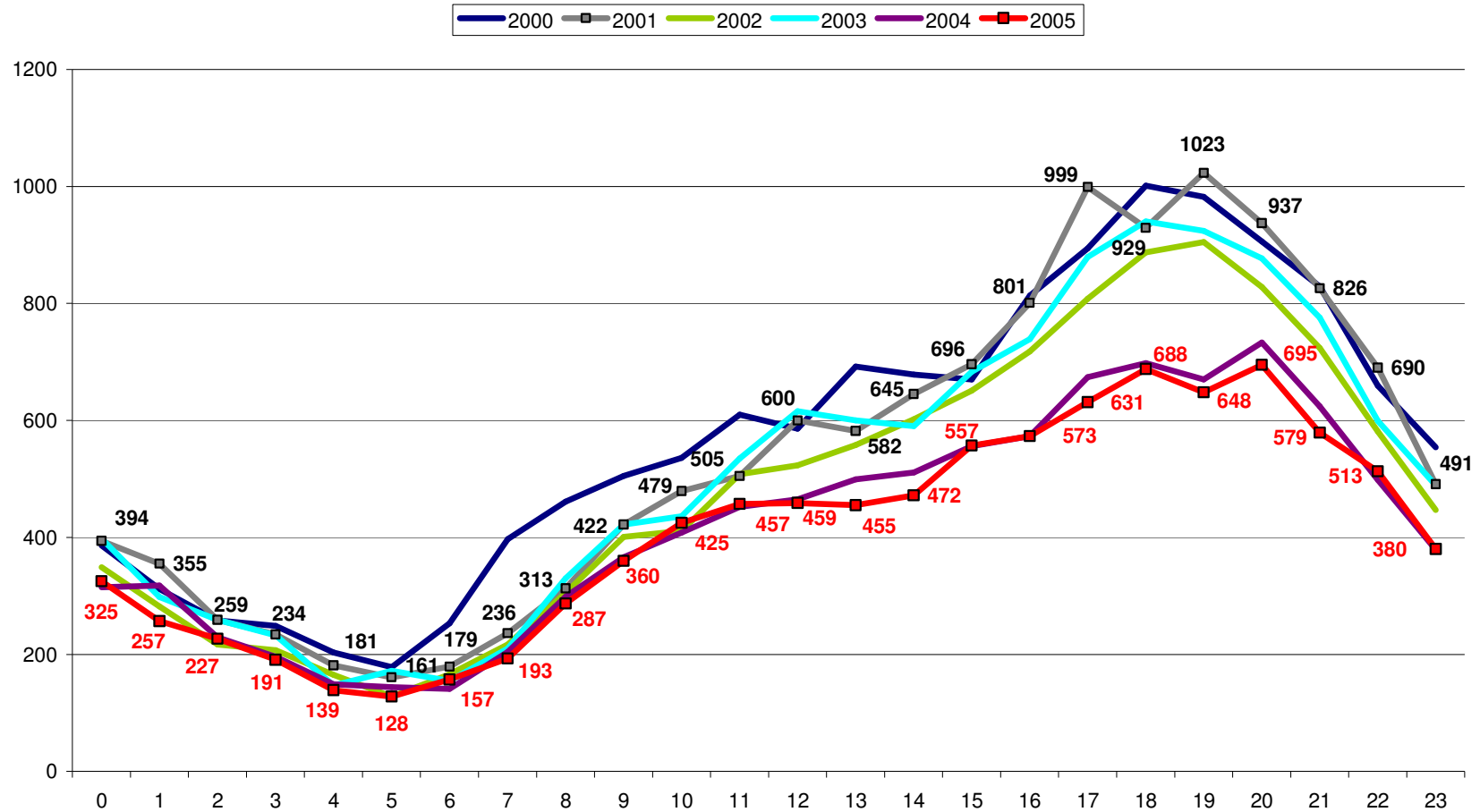
Recommendations

- 11.** Members note the contents of the report.



Appendix 1

All Incidents 99/00 to 05/06





Appendix 2

INCIDENTS PER TIME PERIOD

		Known payments made 06:00 – 10:00	Estimated payments saved 18:00 – 22:00	Savings (area)	Savings (station)
Llandudno	Area	9,448.73	19,489.17	10,040.44	
	Station	9,826.89	18,969.91		9,143.02
Colwyn Bay	Area	7,823.01	15,644.59	7,821.58	
	Station	5,315.58	15,137.83		9,822.25
Caernarfon	Area	8,493.54	25,012.03	16,518.49	
	Station	7,985.44	23,927.44		15,942.00
Bangor	Area	9,859.78	26,212.39	16,352.61	
	Station	8,576.90	24,134.60		15,557.70
Holyhead	Area	7,962.59	22,686.77	14,724.18	
	Station	7,106.14	21,143.89		14,037.75
Totals	Area	43,587.65	109,044.95	65,457.30	
	Station	38,810.95	103,313.67		64,502.72